

ROTHA Contracting Company, Inc.
Safety Manager

Position Summary

ROTHA Contracting Company is seeking a Safety Manager to oversee and enforce safety practices across all job sites. This role is responsible for ensuring employees are working safely, maintaining compliance with company policies and regulatory requirements, and managing safety training and reporting. The ideal candidate is hands-on, organized, and comfortable working both in the field and in the office.

Key Responsibilities

Field Safety Oversight

- Perform routine site visits to ensure OSHA compliance and proper use of PPE
- Identify hazards, enforce safety standards, and take corrective action as needed
- Work directly with company executives and foremen to promote a strong safety culture
- Review and update site-specific safety plans

Training & Compliance

- Conduct employee safety training and coordinate external training as needed (Aerial Lift Trainer, First Aid/CPR, Lead Awareness, Guano)
- Coordinate and track required safety certifications and annual trainings
- Ensure all employees remain compliant with required screenings
- Conduct and document DOT-related inspections of vehicles and equipment to ensure compliance with applicable safety regulations

Workers' Compensation & Incident Management

- Manage workers' compensation claims and reporting
- Investigate incidents and accidents, complete reports, and recommend corrective actions
- Maintain proper documentation in accordance with company and regulatory requirements

Safety Administration & Reporting

- Enter and maintain safety data in the company's safety management system
- Prepare and distribute monthly safety reports
- Maintain accurate records of training, incidents, and compliance
- Order and maintain inventory of safety equipment and PPE, and distribute as needed
- Maintain and update the company's Safety Data Sheet library to ensure completeness and accessibility.

Qualifications

- OSHA 30
- 3–7+ years of safety experience in construction (heavy civil preferred)
- Strong knowledge of OSHA standards and construction safety practices



40 Waterville Rd
Avon, CT 06001

- Experience with safety training and incident investigation
- Ability to work independently and travel between job sites
- Strong organizational and communication skills

Salary:

\$85,000 - \$150,000

Benefits Package:

- Health Insurance
- 401(k) eligibility with company match
- Company truck: Company vehicle for daily travel and commuting to job sites
- Company issued credit card and fuel card
- Paid time off and paid holidays
- Annual bonus opportunities
- Weekly pay

Reports to: Company Executive Team

Schedule: Full-time, typical office hours are 7:00 – 5:00 PM, Monday through Friday. Overtime on nights and/or weekends may be required based on project needs.

Location: Avon, CT (with travel to job sites within CT)